

Stony Kill Foundation Characteristics Sought for Board of Directors Recruitment

1. **Essential Soft Skills** – Honesty, integrity, independent decision-making and objectivity. Collaborative team-player.
2. **Connections & Ability to Open Doors** – Existing professional and/or social connections or can forge connections that help open doors for partnerships, fundraising, and other resources that support and bolster Stony Kill Foundation’s work.
3. **Time and Willingness** – Available & willing to engage in a meaningful way to Board & Committee meetings and in support of the Executive Director & organization
4. **An Advocate for SKF** – Passionate about Stony Kill Farm and Stony Kill Foundation’s work and will be enthusiastic spreading the word.
5. **Fundraising** – Experience with fundraising relevant to supporting Stony Kill Foundation’s work.
6. **Diversity/Equity/Inclusion** - Representation from a diversity of backgrounds, races, ethnicities, abilities, etc. Knowledge & meaningful engagement in the areas of diversity, equity, and inclusion and/or engagement with advocacy or education related to Native communities.
7. **Nonprofit Experience/Understanding of How Nonprofits Operate**
8. **Key Skills/Experience for Future Board Resilience** - Leadership Experience, Experience with Financial Oversight/Treasurer Responsibilities, Farming & Livestock Care
9. **Specific Skills or Subject Matter Expertise** in any of the following areas (in order of priority):
 - Buildings/Grounds/Trails Management
 - Technology/IT
 - Climate Change Mitigation or Education
 - Writing/Editing
 - Interpretation (as with education and museum exhibits)
 - Graphic Design or Video Production
 - Local History
 - Marketing (Media Market & Advertising Strategy)
 - Veterinary
 - Young Farmers Connections
 - Local Government Connections
 - Local Business Community Connections